



THE STAR

# The Star Entertainment Group

## HEALTH & SAFETY POLICY

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## **GENERAL INFORMATION**

### **Purpose**

This Policy sets out how we keep each other, our guests and our contractors safe at The Star Entertainment Group (SGR).

### **Scope**

This Policy applies to all workers including team members, contractors and other persons who work for, or on behalf of, SGR.

### **Objectives**

We care about your health and safety and believe in the principle that all work can and should be done safely.

Our commitment is to provide a safe and healthy workplace through:

- Making health and safety integral to everything we do
- Adopting a risk-based approach to work activities and risks applicable to our business
- Promoting the importance of personal, active leadership through setting clear expectations and accountabilities across SGR
- Striving for a continuous improvement culture by providing clear safety performance expectations via measurable objectives and targets and demonstrating active and committed safety leadership in striving to achieve them
- Continually developing, implementing and maintaining a robust and efficient health and safety management system that is focussed on identifying hazards and minimising the associated risk
- Complying with all applicable laws, regulations and standards
- Communicating and consulting regularly with our workers on matters relevant to their health and safety or the health and safety of our guests
- Providing relevant health and safety information to all workers and visitors
- Providing training, instruction or supervision to all workers.

### **What we expect of our workers**

- Maintain a healthy and safe work environment by taking care of your own health and safety and the health and safety of others through communicating health and safety issues
- To take a constructive, proactive and conciliatory attitude and behaviour in dispute resolutions and in promoting improvements in work health and safety practices
- Ensure you understand and comply with all health and safety policies, standards and procedures that apply to your work.

### **Review**

The Policy has been endorsed by the Executive Committee and approved by SGR Board of Directors.

This Policy will be reviewed no less frequently than annually.