

## Global Reporting Initiative Content Index FY2022

The Star Entertainment Group ('The Star') has prepared its reporting 'in accordance' with the Global Reporting Initiative (GRI) Standards (Core option). This index provides a guide on where information can be found throughout The Star's reporting suite as it relates to the GRI reporting requirements. In line with the Group's commitment to expanding sustainability disclosures annually, this report has also included additional disclosures to progress the reporting level to 'Comprehensive'.

General Standard Disclosures	Related Content/Reason for Omission
102-1 Name of the organisation	<a href="#">The Star Entertainment Group</a>
102-2 Activities, brands, products, and services	<a href="#">About Us</a> ; Annual Report FY22 Directors' Report, page 39
102-3 Location of headquarters	<a href="#">Contact Us</a>
102-4 Location of operations	<a href="#">Our Locations</a>
102-5 Ownership and legal form	<a href="#">Ownership</a>
102-6 Markets served	<a href="#">About The Star</a> ; <a href="#">Properties</a> ; <a href="#">Financial Results</a> ; <a href="#">Investor Centre</a>
102-7 Scale of the organisation	In FY22 there were 8,000 employees at The Star. For total number of operations, net revenue, total capitalisation and a breakdown of services provided. Refer to <a href="#">Annual Report FY22</a> Directors' Report, pages 39-40
102-8 Information on employees and other workers	<a href="#">Annual Report FY22</a> Pages 27-34
102-9 Supply chain	<a href="#">Supplier Risk Assessment</a> ; <a href="#">Sustainability Report FY22</a> page 16,17, 41, 48, 89 <a href="#">Modern Slavery Statement</a> ; <a href="#">Supplier policies and procedures</a>
102-10 Significant changes to the organisation and its supply chain	In 2016, The Star rebranded information available at the <a href="#">"Investor Centre" section of our website</a> <a href="#">Annual Report FY22</a> pages 10-13
102-11 Precautionary Principle or approach	<a href="#">Sustainability Report FY22</a> page 17 <a href="#">Environmental Management Policy</a> ; <a href="#">Climate Change Risk Assessment</a>
102-12 External initiatives	<a href="#">Sustainability</a> ; <a href="#">Sustainability Report FY22</a> Community Partnerships pages 73; <a href="#">Community and Partnerships</a>
102-13 Membership of associations	
102-14 Statement from senior decision-maker	<a href="#">Annual Report FY22</a> Executive Chairman's Message, pages 4-5
102-15 Key impacts, risks, and opportunities	<a href="#">Annual Report FY22</a> Directors' Report, pages 44-46
102-16 Values, principles, standards and norms of behaviour	<a href="#">Sustainability</a> ; <a href="#">Diversity and Inclusion</a> ; <a href="#">Code of Conduct</a>
102-17 Mechanisms for advice and concerns about ethics	<a href="#">Corporate Governance Statement</a>
102-18 Governance structure	<a href="#">Corporate Governance Statement</a> ; <a href="#">Corporate Governance</a>
102-19 Delegated authority	<a href="#">Corporate Governance Statement</a>
102-20 Executive-level responsibility for economic, environmental and social topics	<a href="#">Annual Report FY22 Directors' report</a> , pages 44-48; <a href="#">Sustainability Report FY22</a> page 4
102-21 Consulting stakeholders on economic, environmental and social topics	<a href="#">Sustainability Report FY22</a> pages 17-19; <a href="#">Annual Report FY22</a> Page 14-15 and 23.
102-22 Composition of the highest governance body and its committees	<a href="#">Annual Report FY22</a> Directors' Report, pages; 49-51; <a href="#">Meet the Board</a> <a href="#">Sustainability Report FY22</a> Corporate Governance page 6
102-23 Chair of the highest governance body	
102-24 Nominating and selecting the highest governance body	<a href="#">Corporate Governance Statement</a>
102-25 Conflicts of interest	<a href="#">Code of Conduct</a> ; <a href="#">Corporate Governance Statement</a> page 9, <a href="#">Conflict of Interest Policy</a> , page 11
102-26 Role of the highest governance body in setting purpose, values, and strategy	<a href="#">Annual Report FY22</a> Directors' Report, page 39
102-27 Collective knowledge of highest governance body	<a href="#">Annual Report FY22</a> Directors' Report, pages 49-51
102-28 Evaluating the highest governance body's performance	<a href="#">Corporate Governance Statement</a> ;
102-29 Identifying and managing economic, environmental and social impacts	<a href="#">Annual Report FY22</a> Director's Report page 47; <a href="#">Sustainability Report FY22</a> pages 18-21
102-30 Effectiveness of risk management processes	<a href="#">Annual Report FY22</a> Directors' Report, pages 44-46 <a href="#">Sustainability Report FY22</a> page 10
102-31 Review of economic, environmental and social topics	<a href="#">Sustainability Report FY22</a> pages 14-18; <a href="#">Annual Report FY22</a> Directors' Report page 47; <a href="#">Sustainability Materiality Assessment</a>
102-32 Highest governance body's role in sustainability reporting	<a href="#">Annual Report FY22</a> Directors' Report, pages; 49-51 <a href="#">Sustainability Report FY22</a> Executive Chairman's message
102-33 Communicating critical concerns	<a href="#">Annual Report FY22</a> Directors' Report pages 39-44, Strategic Risks pages 44-46; <a href="#">Board Terms of Reference</a> pages 1-2 Key Responsibilities
102-34 Nature and total number of critical concerns	
102-35 Remuneration policies	<a href="#">Annual Report FY22</a> Remuneration Report, pages 62-79
102-36 Process for determining remuneration	
102-37 Stakeholders' involvement in remuneration	<a href="#">Annual Report FY22</a> Remuneration Report, pages 75-77
102-40 List of stakeholder groups	<a href="#">Sustainability Report FY22</a> page 21-22
102-41 Collective bargaining agreements	Employees of The Star are covered by both Award (e.g. the Hospitality Industry (General) Award 2010) and non-Award arrangements. The majority of employees are covered by one of the Enterprise Bargaining Agreements (EBAs) that The Star has in place with a smaller proportion covered by Award or other arrangements. The Star continues to support employees' rights to collective bargaining.
102-42 Identifying and selecting stakeholders	<a href="#">Sustainability Report FY22</a> page 21-22 The company's Corporate Affairs representatives in each jurisdiction work to maintain a relationship with local, state and industry specific stakeholders at their location.
102-43 Approach to stakeholder engagement	<a href="#">Annual Report FY22</a> Directors' Report, page 39 <a href="#">Sustainability Report FY22</a> page 21; <a href="#">Investor Calendar and AGM</a>
102-44 Key topics and concerns raised	<a href="#">Annual Report FY22</a> Sustainability Strategy, page 14-15
102-45 Entities included in the consolidated financial statements	<a href="#">Annual Report FY22</a> Notes to the Financial Statements, page 130
102-46 Defining report content and topic Boundaries	<a href="#">Sustainability Materiality Assessment</a> <a href="#">Sustainability Report FY22</a>
102-47 List of material topics	<a href="#">Sustainability</a> ; <a href="#">Annual Report FY22</a> page 15
102-48 Restatement of information	<a href="#">FY22 Full Financial Results and Statements</a>
102-49 Changes in reporting	<a href="#">Sustainability Report FY22</a> About this Report page 2
102-50 Reporting period	
102-51 Date of most recent report	

General Standard Disclosures	Related Content/Reason for Omission
102-52 Reporting cycle	
102-53 Contact point for questions regarding the report	<a href="#">Annual Report FY22</a> Shareholder Information and Company Directory, pages 149-151 <a href="#">Sustainability Report FY22 page 102</a>
102-54 Claims of reporting in accordance with the GRI Standards	<a href="#">Reporting and Assurance</a> Sustainability Report FY22
102-55 GRI content index	
102-56 External assurance	<a href="#">Sustainability Report FY22</a> page 100; <a href="#">Reporting and Assurance</a>

SERIES 200 – ECONOMIC		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
<b>ECONOMIC PERFORMANCE</b>		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Annual Report FY22</a> pages 8-9, Financial Report pages, 81-84
	103-3 Evaluation of the management approach	
201 Economic Performance	201-1 Direct economic value generated and distributed	<a href="#">Annual Report FY22</a> Financial Report, pages 81-84
	201-2 Financial implications and other risks and opportunities due to climate change	<a href="#">Climate Change Risk Assessment: Annual Report FY22</a> Directors' Report, page 47; <a href="#">Climate-Related Disclosures Report 2021</a>
	201-3 Defined benefit plan obligations and other retirement plans	The Star does not offer defined benefit plans
<b>INDIRECT ECONOMIC IMPACTS</b>		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Annual Report FY22</a> Directors Report pages 40-42
	103-3 Evaluation of the management approach	
203 Indirect Economic Impacts	203-1 Infrastructure investments and services supported	<a href="#">Annual Report FY22</a> Key Projects, pages 10-13
	203-2 Significant indirect economic impacts	
<b>PROCUREMENT PRACTICES</b>		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> page 16, 66, 90, 91; <a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> page 16, 66, 90, 91; <a href="#">Supplier Code of Conduct</a> page 5; <a href="#">Supplier policies and procedures</a> <a href="#">Modern Slavery Statement</a>
	103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> page 16-19, 66 <a href="#">Supplier Risk Assessment</a>
204 Procurement Practices	204-1 Proportion of spending on local suppliers	<a href="#">Sustainability Report FY22</a> page 10, Supplier's page 47, 66, 90, 91; <a href="#">Annual Report FY22</a> pages 35 and 36
<b>ANTI-CORRUPTION</b>		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a> <a href="#">Anti-Bribery and Corruption Policy</a>
	103-2 The management approach and its components	<a href="#">Code of Conduct</a> <a href="#">Anti-Bribery and Corruption Policy</a>
	103-3 Evaluation of the management approach	<a href="#">Compliance Policy and Framework</a> Foreword page 3; <a href="#">Anti-Bribery and Corruption Policy</a> page 5
205 Anti-Corruption	205-1 Operations assessed for risks related to corruption	<a href="#">Anti-Bribery and Corruption Policy</a> The Star has a strong stance against corruption within the organisation supported by a clear standalone Anti-Bribery and Corruption Policy. Policies such as the Code of Conduct, Securities Trading Policy, and the Whistleblowing Policy outline our approach for actively managing risks related to corruption. Significant risks identified by The Star include money laundering and the dealing in proceeds of crime. The Company has an Ethics Panel comprising executives and the Group's independent whistle-blower service provider to administer the Group's conduct policies. The Group has an internal Investigations function. All employees must conduct training as part of their induction and mandatory compliance refresher training on 'Doing the Right Thing' which is in addition to specific AML training.
	205-2 Communication and training about anti-corruption policies and procedures	The Star's Anti-Bribery and corruption policy is available on our external website and on the company intranet, and includes how to make a report through the independent whistleblowing hotline. The Star's Supplier Code of Conduct is available on the company's website and contains requirements for suppliers relating to Anti-Corruption and also contains details of the independent whistleblowing hotline.
	205-3 Confirmed incidents of corruption and actions taken	No identified incidents of corruption within the past reporting period.
<b>ANTI-COMPETITIVE BEHAVIOUR</b>		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	The Star has in place an Incident Reporting Standard, a Breach Management Standard and a system of record (Protecht) to report non-compliances with regulatory requirements, license conditions, internal policies, procedures or codes. Recently, the Breach Management Standard and Protecht system were updated to address changes in the Casino Control Act effective 5 September 2022. Additionally, a NSW Breach Assessment Committee was established with representatives from Compliance, Legal, Regulatory Affairs, Financial Crime, Operations and other key stakeholders to determine breach materiality and whether or not a breach is reportable to a regulator. Corrective Actions can be assigned in Protecht for breach Owners to address before a breach is closed. Monitoring and oversight are performed by group compliance with reporting provided to Executives monthly and the Board on a quarterly basis.
	103-3 Evaluation of the management approach	

SERIES 200 – ECONOMIC		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
206 Anti-Competitive Behaviour	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	No material breaches within the past reporting period.
SERIES 300 - ENVIRONMENT		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
ENERGY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> pages 17-19 and 33 <a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> page 2, <a href="#">Materiality</a> pages 17-21, <a href="#">Energy</a> pages 34-37; <a href="#">Sustainable Design and Operational Standards</a>
	103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> page 17 and pages 34-37, 40 <a href="#">Reporting and Assurance</a>
302 Energy	302-1 Energy consumption within the organisation	All consumption of energy associated with The Star's services are delivered on the premises. Reductions in energy requirements of services delivered on-site are measured on an absolute and intensity basis against a baseline year of FY13.
	302-3 Energy intensity	
	302-4 Reduction of energy consumption	
	302-5 Reductions in energy requirements of products and services	
WATER		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> , <a href="#">Materiality</a> pages 18-21, <a href="#">Water</a> pages 38, 50 – 51 <a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> <a href="#">Water</a> pages 50-51; <a href="#">Sustainable Design and Operational Standards</a>
	103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> <a href="#">Water</a> pages 50-51; <a href="#">Reporting and Assurance</a>
303 Water	303-1 Water withdrawal by source	<a href="#">Sustainability Report FY22</a> <a href="#">Water</a> pages 50-51; <a href="#">Reporting and Assurance</a>
BIODIVERSITY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment Sustainability Report FY22</a> , page 16, 60-64
	103-2 The management approach and its components	<a href="#">Sustainable Design and Operational Standards</a>
	103-3 Evaluation of the management approach	
304 Biodiversity	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	All of The Star's facilities are located in urban areas, and redevelopment occurs within brownfield development sites. The Star complies with all applicable state and federal legislation in Australia and conducts environmental impact assessments to determine potential areas of high biodiversity value. No known protected areas of high biodiversity value are adjacent to The Star's facilities.
	304-2 Significant impacts of activities, products, and services on biodiversity	
	304-3 Habitats protected or restored	
EMISSIONS		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> <a href="#">Materiality</a> pages 16 - 19, <a href="#">Carbon Emissions</a> pages 34-40, <a href="#">TCFD</a> response 47 - 49; <a href="#">Sustainable Design and Operational Standards</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> <a href="#">Materiality</a> pages 16 - 19, <a href="#">Carbon Emissions</a> pages 34-40, <a href="#">TCFD</a> response 47 - 49; <a href="#">Sustainable Design and Operational Standards</a>
	103-3 Evaluation of the management approach	
305 Emissions	305-1 Direct (Scope 1) GHG emissions	<a href="#">Sustainability Report FY22</a> 37-40; <a href="#">Sustainability</a> ; <a href="#">Assurance Statements</a>
	305-2 Energy indirect (Scope 2) GHG emissions	Scope 3 Emissions Reporting; <a href="#">Sustainability Report FY22</a> page 42-43
	305-3 Other indirect (Scope 3) GHG emissions	
	305-4 GHG emissions intensity	<a href="#">Sustainability Report FY22</a> pages 34-35
	305-5 Reduction of GHG emissions	
EFFLUENTS AND WASTE		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainable Design and Operational Standards</a> ; <a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> pages 18-21 <a href="#">Sustainability</a>
	103-3 Evaluation of the management approach	
306 Effluents and Waste	306-2 Waste by type and disposal method	Recycling rates are published annually against the base year of FY13. <a href="#">Sustainability Report FY22</a> pages 50, 55 - 60 <a href="#">Sustainability</a>
	306-3 Significant spills	No significant spills occurred during the reporting period.
	306-4 Transport of hazardous waste	Hazardous waste is tracked and includes items such as clinical waste and e-waste. Hazardous waste is disposed of in line with the regulatory requirements in each State. The total amount of hazardous waste for The Star is considered highly immaterial to the group and is not reported publicly.
	306-5 Water bodies affected by water discharges and/or runoff	Water discharged from The Star's sites is captured and transferred offsite by municipal sewerage treatment. We have no reason to suspect any natural water bodies were affected by site run-off during the reporting period.
ENVIRONMENTAL COMPLIANCE		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment: Sustainability Report FY22</a> 18-21 <a href="#">Environmental Management Policy</a>
	103-2 The management approach and its components	<a href="#">Sustainability Report FY22</a> page 2 <a href="#">Environmental Management Policy</a> ; <a href="#">Annual Report FY22</a> Director's Report, <a href="#">Environmental regulation and performance</a> , page 46-47; <a href="#">Sustainability</a> ; <a href="#">People Culture Social Responsibility Committee Terms of Reference</a>
	103-3 Evaluation of the management approach	
307 Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	No significant environmental fines or penalties were received by The Star for non-compliance with environmental laws and/or regulations over the past 12 months.
SUPPLIER ENVIRONMENTAL ASSESSMENT		

SERIES 300 - ENVIRONMENT		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
	308-1 New suppliers that were screened using environmental criteria	<a href="#">Supplier Risk Assessment</a> ; <a href="#">Sustainability Report FY22</a> page 42, 47, 66, 90; <a href="#">Modern Slavery Statement</a>
308 Supplier Environmental Assessment	308-2 Negative social impacts in the supply chain and actions taken	<a href="#">Modern Slavery Statement</a> ; <a href="#">Sustainability Report FY22</a> page 90
SERIES 400 - SOCIAL		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
EMPLOYMENT		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> page 18 – 21, 32, 83, 93-95; <a href="#">Annual Report FY22</a> pages 27-29; <a href="#">Materiality Assessment</a>
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
401 Employment	401-1 New employee hires and employee turnover	In FY22, new employee hires totalled 4,019. The Star's total employee turnover was 31.9% in FY22, a slight decrease from FY21.
OCCUPATIONAL HEALTH AND SAFETY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment Sustainability Report FY22</a> pages 18-21, 86 – 87, <a href="#">Annual Report FY22</a> pages 24-26 and Director's Report page 45
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
403 Occupational Health and Safety	403-1 Workers representation in formal joint management-worker health and safety committees	<a href="#">Annual Report FY22</a> page 24
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	
	403-4 Health and safety topics covered in formal agreements with trade unions	
		The Star does not collect information about worker memberships to trade unions and does not have any formal agreements on Health & Safety with trade unions.
TRAINING AND EDUCATION		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a> ; <a href="#">Sustainability Report FY22</a> pages 18-21, 92-98; <a href="#">Annual Report FY22</a> pages 27-29
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
404 Training and Education	404-1 Average hours of training per year per employee	In FY22 The Star held 299 training and development sessions. This equated to 5.9 hours of training per participant. Formal training programs were attended by 54% of the workforce. There are no substantive differences in this rate by region, and for this reason these break-downs are not publicly reported. The programs in place include induction programs to prepare people to work at The Star, compliance training to ensure regulatory compliance, technical training to improve skills required for their work, and leadership programs to develop leaders.
	404-2 Programs for upgrading employee skills and transition assistance programs	
		<a href="#">Sustainability Report FY22</a> pages 93-95, 97-98 -66; <a href="#">Annual Report FY22</a> pages 27-29
DIVERSITY AND EQUAL OPPORTUNITY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a> ; <a href="#">Sustainability Report FY22</a> pages 16-17, 75-84 ; <a href="#">Diversity and Inclusion</a>
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
405 Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	<a href="#">Corporate Governance Statement</a> pages 4 to 5; The Star Entertainment Group <a href="#">Workplace Gender Equality Agency</a> Report
NON-DISCRIMINATION		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a> ; <a href="#">Annual Report FY22</a> page 23 <a href="#">Modern Slavery Statement</a>
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
406 Non-discrimination	406-1 Incidents of discrimination and corrective actions taken	3 Instances of discrimination. Corrective actions include Warnings issued, Refresh & Training of key policies (incl Code of Conduct, Do The Right Thing & EEO).
CHILD LABOUR		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Materiality Assessment</a> ; <a href="#">Sustainability Report FY22</a> page 48, 90-91 ; <a href="#">Supplier policies and procedures</a> <a href="#">Modern Slavery Statement</a>
	103-2 The management approach and its components	
	103-3 Evaluation of the management approach	
408 Child Labour	408-1 Operations and suppliers at significant risk for incidents of child labour	<a href="#">Annual Report FY22</a> page 23 <a href="#">Sustainability Report FY22</a> page 48, 90-91 <a href="#">Supplier Code of Conduct</a> page 5 <a href="#">Modern Slavery Statement</a> <a href="#">Supplier Risk Assessment</a> ; <a href="#">Sustainability Report FY22</a> 48, 90-91 <a href="#">Sustainability Report FY22</a> 48, 90-91 <a href="#">Modern Slavery Statement</a>
FORCED OR COMPULSORY LABOUR		
103 Management Approach	103-1 Explanation of the material topic and its Boundary	<a href="#">Sustainability Report FY22</a> page 90-91; <a href="#">Materiality Assessment</a> ; <a href="#">Supplier policies and procedures</a> <a href="#">Modern Slavery Statement</a>
	103-2 The management approach and its components	
		<a href="#">Supplier Code of Conduct</a> page 5 <a href="#">Sustainability Report FY22</a> page 90-91

SERIES 400 - SOCIAL		
Topic-specific Standards	Topic-specific Disclosures	Related Content/Reason for Omission
		<a href="#">Modern Slavery Statement</a>
	103-3 Evaluation of the management approach	<a href="#">Supplier Risk Assessment</a> Suppliers are screened in accordance with The Star's Sustainable Supply Chain Plan <a href="#">Sustainability Report FY22</a> page 48, 90-91
409 Forced or compulsory labour	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	<a href="#">Supplier policies and procedures</a> <a href="#">Modern Slavery Statement</a>
SECURITY PRACTICES		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Materiality Assessment: Annual Report FY22</a> Director's Report page 45 and page 25 <a href="#">Sustainability Report FY22</a> page 17-19
410 Security Practices	410-1 Security personnel trained in human rights policies and procedures	All security personnel are trained in The Star's Code of Conduct which covers elements associated with human rights, such as diversity, ethical conduct and discrimination.
HUMAN RIGHTS ASSESSMENT		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> page 90-91; <a href="#">Materiality Assessment</a> <a href="#">Modern Slavery Statement</a> <a href="#">Sustainability Report FY22</a> page 90-91 <a href="#">Materiality Assessment: Supplier Code of Conduct</a> page 5 <a href="#">Modern Slavery Statement</a>
412 Human Rights Assessment	412-1 Operations that have been subject to human rights reviews or impact assessments 412-2 Employee training on human rights policies or procedures 412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<a href="#">Sustainability Report FY22</a> page 90-91 <a href="#">Supplier Code of Conduct</a> ; <a href="#">Supplier Risk Assessment</a> <a href="#">Modern Slavery Statement</a>  <a href="#">Sustainability Report FY22</a> page 90-91
LOCAL COMMUNITIES		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> pages 21-22, 63, 73 - 74 <a href="#">Materiality Assessment: Annual Report FY22</a> pages 35-36
413 Local Communities	413-1 Operations with local community engagement, impact assessments, and development programs 413-2 Operations with significant actual and potential negative impacts on local communities	
SUPPLIER SOCIAL ASSESSMENT		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> page 90-91 <a href="#">Materiality Assessment</a> <a href="#">Modern Slavery Statement</a> <a href="#">Sustainability Report FY22</a> page 90-91; <a href="#">Supplier Code of Conduct</a> page 5 <a href="#">Modern Slavery Statement</a> <a href="#">Sustainability Report FY22</a> page 90-91 <a href="#">Supplier Code of Conduct</a> page 5; <a href="#">Supplier Risk Assessment: Assurance Statements</a> <a href="#">Modern Slavery Statement</a>
414 Supplier Social Assessment	414-1 New suppliers that were screened using social criteria 414-2 Negative social impacts in the supply chain and actions taken	<a href="#">Sustainability Report FY22</a> page 90-91 <a href="#">Modern Slavery Statement</a>
PUBLIC POLICY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Materiality Assessment</a> <a href="#">People, Culture and Social Responsibility Committee</a>
415 Public Policy	415-1 Political contributions	<a href="#">Australia Electoral Commission website</a> ; <a href="#">Supporting disclosure signed by the Group Chief Financial Officer</a> for FY21. FY22 figures will be included on the <a href="#">Australia Electoral Commission website</a> once released.
CUSTOMER HEALTH AND SAFETY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Annual Report FY22</a> pages 19, 25, Director's report page 39 <a href="#">Materiality Assessment</a> <a href="#">Materiality Assessment: Sustainability Report FY22</a> pages 18-21, 86 – 87, <a href="#">Annual Report FY22</a> pages 24-26 and Director's Report page 45
416 Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	The Star's operations are assessed for risks to customer health and safety and are covered in the <a href="#">Group Health and Safety Policy</a> <a href="#">Annual Report FY22</a> page 19, 39 and 44
CUSTOMER PRIVACY		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Sustainability Report FY22</a> pages 18 - 21, 31 - 32 <a href="#">Annual Report FY22</a> Directors' Report, page 45; <a href="#">Privacy Policy</a> <a href="#">Materiality Assessment: Privacy Information Request Form</a>
418 Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	No 'eligible data breach', as defined within the <a href="#">Privacy Act 1988 (Cth)</a> , occurred in 2022.
SOCIOECONOMIC COMPLIANCE		
103 Management Approach	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	<a href="#">Annual Report FY22</a> page 30-36, <a href="#">Remuneration Report</a> pages 63 and 64; <a href="#">Materiality Assessment: Assurance Statements</a> <a href="#">Sustainability Report FY22</a> pages 18-21 75
419 Socioeconomic Compliance	419-1 Non-compliance with laws and regulations with the social and economic areas	<a href="#">Annual Report FY22</a> <a href="#">Remuneration Report</a> , page 60. Interim Chairman's message <a href="#">Annual Report FY22</a>