



### PURPOSE

This Policy sets out how we keep each other, our guests and our contractors safe at The Star Entertainment Group (SGR).

### SCOPE

This Policy applies to all workers including team members, contractors and other persons who work for, or on behalf of, SGR.

### OBJECTIVES

We care about your physical and psychological health and safety and believe in the principle that all work can and should be done safely.

Our commitment is to provide a safe and healthy workplace through

- Making health and safety integral to everything we do
- Adopting a risk-based approach to work activities and risks applicable to our business
- Promoting the importance of personal, active leadership through setting clear expectations and accountabilities across SGR
- Striving for a continuous improvement culture by providing clear safety performance expectations via measurable objectives and targets and demonstrating active and committed safety leadership in striving to achieve them
- Continually developing, implementing and maintaining a robust and efficient health and safety management system that is focussed on identifying hazards and minimising the associated risk
- Complying with all applicable laws, regulations and standards
- Communicating and consulting regularly with our workers on matters relevant to their health and safety or the health and safety of our guests
- Providing relevant health and safety information to all workers and visitors
- Providing training, instruction or supervision to all workers.

### WHAT WE EXPECT OF OUR WORKERS

- Maintain a healthy and safe work environment by taking care of your own physical and psychological health and safety and the physical and psychological health and safety of others through communicating health and safety issues
- To take a constructive, proactive and conciliatory attitude and behaviour in dispute resolutions and in promoting improvements in work health and safety practices
- Ensure you understand and comply with all health and safety policies, standards and procedures that apply to your work.

### REVIEW

The Policy has been endorsed by the Executive Committee and approved by SGR Board of Directors.

This Policy will be reviewed no less frequently than annually.

The Board  
The Star Entertainment Management Group

Date: ~~16 February 2022~~  
6 December 2022