

Annual Report and Action Plan

Company Name: **THE STAR ENTERTAINMENT GROUP LIMITED**

Trading As: **The Star Entertainment Group**

ABN: **85149629023**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance **Advanced**

The chart below indicates the overall performance level of this organisation listed above in the 2024 APCO Annual Report. The organisation's reporting period was **July, 2022 - June, 2023**



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Contact

A: Suite 1402, Level 14, 55 Clarence Street, Sydney, NSW, 2000
E: apco@apco.org.au

Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Continued to engage with internal stakeholders to review packaging requirements and sustainable alternatives for all T/A food and beverage products. Continue to work with key compostable packaging suppliers to test new and innovative products and close any market gaps for products that are fit for purpose and 100% certified compostable. Continued to test samples of sustainable packaging products from alternative suppliers to close the current 2% gap to our internal compostable packaging target.

Describe any opportunities or constraints that affected performance within your chosen reporting period

The tin, soft plastics and aluminium packaging utilised by some of The Star's suppliers, whilst recyclable is not made from recycled materials and offers a potential opportunity for improvement. We also continue to investigate closing the remaining 2% compostable packaging gap for take away food and drinks.

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation.

In line with The Star's commitment to reducing single use plastics, we've a 100% compositable packaging target for our takeaway food - substituting single use plastic items with alternatives where they exist on the market. This commitment focuses upon removing or replacing single-use plastic packaging over time in favour of sustainable paper, Forest Stewardship Council certified wood and compostable alternatives across the Group's 60 bars and restaurants. Currently, 98% of The Star's takeaway food packaging is compostable. To support team members purchasing sustainable packaging alternatives, a Sustainable Product Replacement Guide has been developed showcasing sustainable products tested and approved by the business that maintain our brand standards.

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Regularly communicate and promote packaging sustainability objectives and targets within our organisation.

- Regularly engage or communicate with our external stakeholders about the environmental impacts of our packaging.
- Actively participate in initiatives to promote packaging sustainability outside of our organisation.

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Consider the following Sustainable Packaging Principles in our packaging reviews:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Use recycled materials
 - Design to minimise litter
 - Provide consumer information on environmental sustainability

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Use recycled content in:
 - Our products
 - Primary packaging that we use to sell our products
 - Secondary packaging that we use to sell our products
 - Tertiary packaging that we use to sell our products
 - Other items which we purchase (e.g. office stationary and suppliers etc.)
- 70% of our packaging to be made using some level of recycled material

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- 100% of our packaging to be designed to have all packaging components be recoverable at end-of-life.

Criteria 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- 55% of our packaging to have on-pack labelling to inform correct disposal.

Criteria 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Have recycling programs for the following materials:
 - Paper/cardboard
 - Soft plastics
 - Rigid plastics
 - Timber
 - Textiles
 - Glass
 - Metals
 - Styrofoam, organics, e-waste
- Aim for 46% of our on-site waste to be diverted from landfill.

Criteria 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Help reduce litter by:
 - Conducting regular clean ups
 - Delivering a litter education campaign
 - Team engagement activities for National Recycling Week conducted, included the Star's Sustainability Team and National waste contractor developing short quizzes for team members to complete during the event to test their knowledge on recycling at the Star, including: types of products recycled at each property, correct recycling for uncommon products
- Phase-out the following problematic and unnecessary single-use plastic items: