

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: The Star Entertainment Group Limited
Total group employee count: 8,336

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	218	374	0	0	593
	Full-time contract	6	4	0	0	10
	Part-time permanent	9	2	0	0	11
	Part-time contract	3	1	0	0	4
Professionals	Full-time permanent	187	195	0	0	382
	Full-time contract	6	8	0	0	14
	Part-time permanent	11	0	0	0	11
	Part-time contract	1	0	0	0	1
	Casual	0	1	0	0	1
Technicians And Trades Workers	Full-time permanent	132	473	12	23	607
	Full-time contract	1	1	0	0	2
	Part-time permanent	55	77	4	6	132
	Casual	45	95	0	0	140
Community And Personal Service Workers	Full-time permanent	807	1,259	0	0	2,069
	Full-time contract	6	6	0	0	12
	Part-time permanent	933	989	0	0	1,930
	Part-time contract	1	2	0	0	3
	Casual	1,142	887	0	0	2,033
Clerical And Administrative Workers	Full-time permanent	54	13	0	0	67
	Full-time contract	1	0	0	0	1
	Part-time permanent	7	0	0	0	7
	Part-time contract	1	0	0	0	1
	Casual	9	0	0	0	9
Sales Workers	Full-time permanent	50	24	0	0	74
	Full-time contract	1	0	0	0	1
	Part-time permanent	13	3	0	0	16
Machinery Operators And Drivers	Full-time permanent	6	33	0	0	40
	Full-time contract	1	0	0	0	1
	Part-time permanent	0	6	0	0	6
	Casual	0	5	0	0	5
Labourers	Full-time permanent	48	13	0	0	61
	Part-time permanent	28	11	0	0	39
	Casual	28	24	0	0	53

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	2	2
	Full-time contract	1	0	1
HOB	Full-time permanent	1	2	3
GM	Full-time permanent	19	32	51
	Full-time contract	0	1	1
	Part-time contract	1	1	2
SM	Full-time permanent	52	88	141
	Full-time contract	4	3	7
	Part-time permanent	2	0	2
	Part-time contract	2	0	2
OM	Full-time permanent	146	249	395
	Full-time contract	1	0	1
	Part-time permanent	7	2	9

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			42	45	57	95	240
Part-time	Permanent			1			4	5
Full-time	Fixed-term			1	1			2
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	28	30	58
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	35	46	180	196	460
Part-time	Permanent					77	48	126
Full-time	Fixed-term			1			3	4
Part-time	Fixed-term					1		1
N/A	Casual					55	70	126

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		3	22	24	181	227	457
Part-time	Permanent			2		253	329	586
Full-time	Fixed-term	1		8	5	20	11	45
Part-time	Fixed-term			2	1	2	2	7
N/A	Casual					487	325	815

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	4	46	45	265	404	770
Part-time	Permanent			2		353	438	795
Full-time	Fixed-term			5	1	7	9	22
Part-time	Fixed-term							
N/A	Casual					694	500	1,202

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	9	74	49	144
Part-time	Permanent			2		61	7	70
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					19	1	20

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				7	1	41	49
Part-time	Permanent						7	7
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual						2	2

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		9	1	11
Part-time	Permanent					5		5
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary